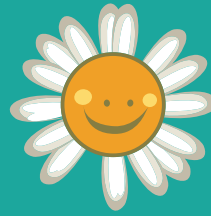


# Staff Benefits

## Northern Ireland



cancer fund  
for children

### Staff Development

- Organisation Wide Training Budget linked to Role, Strategic Plan, Individual Requests and Competencies
- Induction Programme
- Personal Development Plans
- Ongoing Supervision
- Continued Personal Development Support
- Regular Staff Information Days

### Work Life Balance

- Standard 35 hour working week
- 28 Days Annual Leave and 11 Statutory Days
- Fixed Christmas Closure (requires 3 days annual leave)
- Day off for your Birthday
- Flexible Working Opportunities
- Time Off in Lieu (TOIL) in compensation of additional hours worked
- Career Breaks
- Family Friendly Policies

### Social, Physical and Mental Health Wellbeing

- Health & Wellbeing Committee
- EAP - Employee Assistance Programme
- Benenden Health Care Plan
- Staff Health & Wellbeing days at Daisy Lodge
- Cross-department team-working/volunteering opportunities

### Financial Reward and Recognition

- Annual Increment to Top of Scale
- Pension Scheme
- Work Related Professional Membership Fees Paid
- Mileage Allowance at HMRC Rate
- Free Onsite Parking



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